

Title of the Qualification	Jump! – Training for Change	M3
EQF Level	Level 4	
Total learning hours	40 h (10 contact hours and 30 learning hours)	
Generic title of the unit	Outcomes , Monitoring & Evaluation	
Objectives: <ul style="list-style-type: none"> ● Organize the training programme and training steps using EU tools (EQF, NQF and ECVET) ● Plan training programmes based on Learning Outcomes, relevant to labour market ● Make assessments in oral, written and practical form, based on relevant scientific, social and ethical aspects ● Design and implement the most suitable evaluation tools to evaluate the learning outcomes ● Provide useful feedback in the training process ● Evaluate, improve and assure the quality of the training 		
Knowledge	Skills	Competences
<p>Trainees gain ...</p> <ol style="list-style-type: none"> 1. ... fundamental knowledge of EU tools – EQF and ECVET. 2. ... comprehensive knowledge on how to develop a training program and the steps involved. 3. ... comprehensive knowledge on “Learning Outcomes” (LO) and “Session Plans” (SP). 4. ... comprehensive knowledge on assessments and certificates. 5. ... basic knowledge about the design and implementation of a 360-degree evaluation and monitoring process in the framework of a full flesh training program. 6. ... comprehensive knowledge about performance indicators and their use. 	<p>Trainees are able to ...</p> <ol style="list-style-type: none"> 1. ... associate EU tools – EQF and ECVET – with a variety of training programmes and training steps. 2. ... choose adequate tools and methodologies related to both vocational subjects and pedagogy. 3. ... design a training programme and the training steps with “Learning Outcomes” and “Session Plans”. 4. ... execute assessments and understand certificates according to ECVET levels. 5. ... identify, develop and evaluate quality and performance indicators (satisfaction, trainer-evaluation, assessment-question-evaluation). 6. ... identify evaluation designs and conduct a 360-degree evaluation. 7. ... write reports, communicate & disseminate information using all possible modalities. 8. ... develop and implement a written evaluation & monitoring plan. 	<p>Trainees can ...</p> <ol style="list-style-type: none"> 1. ... match a training programme and training steps with similar programmes in other EU member states or with the professional profiles or required competences. 2. ... deliver a training programme and the training steps based on “Learning Outcomes” (session plans and assessment). 3. ... monitor and evaluate participant opinion, supervisor observations and workplace improvements. 4. ... measure four distinct levels of evaluation: <ol style="list-style-type: none"> a. <i>Satisfaction (feedback forms trainees)</i> b. <i>Knowledge/Skills/Competences (feedback forms trainers, assessments)</i> c. <i>Trainer competences (feedback forms trainees)</i> d. <i>Results (final assessments, are the questions clear?)</i> 5. ... prepare, develop, improve and evaluate assessments.

mainly from XXI trainer U1 and U4? LD